

Leadership Focus Point Report

June 2020

The Leadership Focus Point involved evaluating church policies and documents.

In the past, the standing Constitution and Bylaws Committee has routinely reviewed and proposed amendments to the document as current situations have deemed necessary. The updated version is good. However, the committee continues to review and evaluate the document.

Other church documents are also updated. They include the following:

- Policies and Procedures for Staff
- Job Descriptions
- Van Policies
- Wedding Use Policy
- Facility Usage
- Evacuation of Northside High School Policy
- Reopening Melrose Baptist Church after Covid-19 Policy

This focus point also looked at various roles of leadership and service in the church.

We initiated a **Melrose Honors** program to recognize members for longstanding and outstanding leadership and service. We honored 3 individuals in January 2020. This will be an annual event under direction of the Fellowship of deacons.

We began this journey in the summer of 2019 by conducting small group sessions to hear the concerns and hopes of the congregations.

In the months following, we reached out again to the members with additional surveys, seeking their input concerning church programs, pastor qualifications and opportunities to serve.

From these surveys, we recognized the need to update our social media presence. We have already established a Communications team to improve methods in which to communicate with church members of all ages and interests. This team is tasked with revitalizing the church website, Facebook page, and using Realm to its fullest capacity.

Melrose Baptist Church is a committee driven church. We used the Time and Talent Survey to help identify opportunities for members to participate using their Time, Talents, Treasures and Testimonies.